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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 5 July 1990

ROCKY MOUNTAIN REGION (RMCPA)

American Graduate School of International Management - Thunderbird
University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
Peru State College
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1989, and August 31, 1990. Tables on pages 1 through 8 list data on both regional and national levels for the inferim period (May 2, 1990 through June 4, 1990) and cumulatively (September 1, 1989, and June 4, 1990).

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BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/90 THROUGH 6/4/90							CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	214	1667	$24305	$26627	$29700	$25000	$18000	382	4340	$24326	$26496	$28800	$25000	$19000
BUSINESS ADMIN (INCL MGMT	56	680	20792	23688	27000	20290	16000	87	1263	20998	23318	27000	20330	15600
DISTRIBUTION MANAGEMENT	+	26	+	24580				+	73	+	25376			
ECONOM & FINANCE (BANKING	129	1114	24208	25527	30000	24000	18000	150	1882	24172	25158	30000	24000	18000
HOTEL/RESTAURANT MGMT.	+	88	+	21306				+	120	+	20951			
HUMAN RSRCS (incl LABOR R	5	49	19930	22514	*	*	*	6	104	19775	23176	*	*	*
MANAGEMENT INFO SYSTEMS	29	192	26920	27595	31992	27804	22992	53	475	26798	27493	31992	27200	20016
MARKETING/MARK MGMT (RESR	105	795	23462	23902	27600	23000	18000	168	1536	23323	23447	27600	24000	18000
REAL ESTATE	+	6	+	20850				+	24	+	24353			
COMMUNICATIONS														
ADVERTISING	8	40	21906	22044	*	*	*	8	65	21906	20599	*	*	*
COMMUNICATIONS	5	115	18240	21435	*	*	*	14	264	19829	20898	*	*	*
JOURNALISM	5	51	17460	20602	*	*	*	11	103	17309	19004	*	*	*
TELECOMMUN/BROADCASTING	+	51	+	21250				1	64	25200	20610	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	10	75	19375	19837	*	*	*	59	374	20083	19144	25500	19999	14900
PRE-ELEMENTARY EDUCATION	+	4	+	19125				+	27	+	17130			
PHYSICAL EDUCATION	3	9	24997	20580	*	*	*	11	44	19785	19373	*	*	*
SPECIAL EDUCATION	+	27	+	19754				15	86	18912	19827	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	11	+	18682				+	12	+	18292			
TEXTILES & CLOTHING	4	101	17901	20759	*	*	*	4	133	17901	20814	*	*	*
MERCHANDISING MANAGEMENT	5	18	19601	20617	*	*	*	6	53	18834	19792	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	11	23	27363	24304	*	*	*	12	38	26866	23157	*	*	*
LETTERS (incl English, Li	12	85	21412	22374	*	*	*	13	157	21411	20918	*	*	*
VISUAL & PERFORMING ARTS	4	18	27777	24362	*	*	*	11	68	21595	20461	*	*	*
HUMANITIES - OTHER	+	49	+	22737				1	104	19400	23659	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	3	16	17333	19616	*	*	*	5	31	18000	20111	*	*	*
HISTORY	10	39	19668	23738	*	*	*	10	60	19668	22558	*	*	*
POLITICAL SCIENCE/GOVT	5	71	21938	24529	*	*	*	11	150	23745	23673	*	*	*
PSYCHOLOGY	13	96	16335	21047	*	*	*	19	183	15808	20474	*	*	*
SOCIOLOGY	1	18	17004	19217	*	*	*	3	44	20835	20152	*	*	*
SOCIAL SCIENCES-OTHER	19	90	20847	23040	*	*	*	22	122	20238	22179	24996	18415	14700
ENGINEERING														
AEROSPACE & AERONAUTICAL	3	101	32733	30333	*	*	*	3	278	32733	30465	*	*	*
AGRICULTURAL	10	21	29304	30530	*	*	*	13	53	29720	30090	*	*	*
ARCHITECTURAL	7	26	25718	26053	*	*	*	10	57	25983	29143	*	*	*
BIOENGINEERING & BIOMEDIC	+	17	+	30216				+	47	+	30515			
CHEMICAL	130	638	35124	34855	37200	35400	32500	306	1873	35251	35084	37500	35500	33000
CIVIL	76	506	27678	28105	33276	27900	22700	156	1146	28246	28040	33276	28000	23000
COMPUTER	23	111	30609	31009	33500	31000	26400	34	331	30195	31212	33500	31100	26000
ELECTRICAL/ELECTRONIC	198	1077	31552	31779	36504	32000	26000	296	2624	31537	31817	36000	32000	26040

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

INTERIM PERIOD 5/2/90 THROUGH 6/4/90

CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	3	+	$28304				+	5	+	$28822			
INDUSTRIAL	34	273	$29129	30034	$33000	$30000	$24996	52	855	$29297	30608	$33000	$30000	$24500
MECHANICAL	144	1048	31861	31944	35400	32250	28500	322	2795	32372	32166	35704	32940	28800
METALLURGICAL	14	54	32979	32427	*	*	*	50	161	32826	32412	34500	33000	31800
MINING (INCL GEOLOGICAL)	8	14	28100	28747	*	*	*	30	40	29105	29483	34000	30000	23000
NUCLEAR	+	13	+	29860				+	35	+	30863			
PETROLEUM	11	38	33700	35266	*	*	*	47	138	35671	35448	38100	36500	31000
TEXTILE	+	+	+	+				+	3	+	33669			
ENGINEERING TECHNOLOGY	42	124	26434	28580	31000	28500	19000	52	299	27296	28905	32400	28500	19500
INDUSTRIAL TECHNOLOGY	32	37	30675	30362	34692	30000	27600	32	63	30675	28543	34692	30000	27600
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	17	35	20942	21000	*	*	*	47	106	21614	21896	25500	21500	16800
ANIMAL SCIENCES	14	20	20986	20877	*	*	*	22	42	20161	19188	24000	19500	17000
PLANT SCIENCES	4	5	19289	20431	*	*	*	5	28	20331	21469	*	*	*
NATURAL RESOURCES	4	8	16985	18281	*	*	*	4	16	16985	18572	*	*	*
OTHER AGRICULTURAL SCIENC	10	20	27300	24600	*	*	*	28	49	25718	24066	30000	26000	22000
COMPUTER SCIENCE														
COMPUTER SCIENCE	76	419	29944	29794	33504	30150	25524	130	1018	29614	29730	33504	30000	25000
COMPUTER PROGRAMMING	5	26	28700	28304	*	*	*	7	70	28471	28611	*	*	*
INFORMATION SCIENCES & SY	9	154	28303	28628	*	*	*	23	345	28724	28463	31200	29000	27000
SYSTEMS ANALYSIS	+	10	+	32500				1	14	24000	31603	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	+	35	+	27941				2	84	29480	26943	*	*	*
HEALTH SCIENCES	1	5	24000	21410	*	*	*	1	28	24000	20513	*	*	*
NURSING	4	96	20795	28599	*	*	*	5	120	22876	28206	*	*	*
PHARMACY	8	19	43533	39614	*	*	*	14	39	39733	36627	*	*	*
SCIENCES														
ACTUARIAL	+	4	+	29400				1	64	20000	27722	*	*	*
ARCHITECTURAL & ENVIRONME	1	20	30000	25283	*	*	*	9	79	24389	25186	*	*	*
BIOLOGICAL	4	27	22371	22059	*	*	*	10	62	19070	21442	*	*	*
CHEMISTRY	8	37	26986	27267	*	*	*	8	107	26986	28226	*	*	*
GEOLOGY & GEOLOGICAL SCI	3	5	26267	25760	*	*	*	4	25	25700	23185	*	*	*
MATHEMATICS	18	120	28111	27330	*	*	*	34	254	27985	26686	33000	29250	20000
PHYSICS	2	25	27600	30674	*	*	*	4	42	25050	29530	*	*	*
OTHER PHYSICAL & EARTH SC	1	6	26400	20900	*	*	*	1	9	26400	21078	*	*	*
POLYMER SCIENCE	+	6	+	32234				+	6	+	32234			
TEXTILE SCIENCE	+	+	+	+				+	24	+	26861			
TOTALS	1575	10827						2845	25433					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/90 THROUGH 6/4/90							CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	137	1213	$24943	$27337	$29700	$25000	$19200	270	3335	$24642	$26936	$28800	$25000	$19800
ACCOUNTING (PRIVATE)	83	545	24654	25511	30000	25200	18000	123	1121	24660	25266	30000	25200	18000
COMMERCIAL BANKING (CNSMR	4	134	15552	21869	*	*	*	7	225	15815	21435	*	*	*
COMMERCIAL BANKING (LENDG	3	179	18831	24474	*	*	*	8	265	19012	24013	*	*	*
INVESTMT BANKING (CORP FN	2	53	26700	29190	*	*	*	4	80	29025	28795	*	*	*
INVESTMT BANKNG (M & A)	1	8	26004	27126	*	*	*	1	16	26004	26946	*	*	*
INVESTMT BANKG (REAL EST)	+	2	+	26500				+	14	+	25299			
INVESTMT BANKG (SALES & T	2	16	24498	26362	*	*	*	4	28	22449	23387	*	*	*
FINANCIAL/TREASURY ANALYS	50	307	24553	27084	30000	24498	18000	55	584	24472	26925	30000	24000	18900
PORTFOLIO MGMT/BROKERAGE	2	33	18800	25473	*	*	*	4	72	21600	23689	*	*	*
UNDERWRITING	6	105	29168	23999	*	*	*	9	157	26423	23619	*	*	*
INSURANCE - CLAIMS	2	53	23898	23717	*	*	*	4	116	20849	22829	*	*	*
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	1	7	20004	25357	*	*	*	1	25	20004	21642	*	*	*
MEDIA PLANNING	+	11	+	20793				1	21	25200	20388	*	*	*
REPORTING	+	8	+	16750				1	21	14000	16548	*	*	*
PRODUCTION	+	28	+	26139				+	53	+	25639			
PUBLIC RELATIONS	13	37	19415	19619	*	*	*	16	76	19712	20277	*	*	*
WRITING / EDITING	12	33	18827	19280	*	*	*	15	65	18355	18634	*	*	*
MARKETING														
ADVERTISING	9	29	26305	22229	*	*	*	13	63	25058	20971	*	*	*
BRAND/PRODUCT MANAGEMENT	24	104	21719	24444	29763	19000	16800	28	208	22242	25131	33000	19500	16800
BUYER/MERCHANDISING	21	318	22934	22962	25500	22992	18996	26	457	23420	22963	26000	22998	18996
DISTRIBUTION	5	61	21780	25188	*	*	*	5	118	21780	26057	*	*	*
MARKET RESEARCH	8	29	22485	26578	*	*	*	11	76	21716	25754	*	*	*
PURCHASING	5	21	20400	24059	*	*	*	7	54	19928	23868	*	*	*
SALES	84	767	24563	24957	30360	24996	18000	147	1583	25431	24809	33000	25000	18000
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	1	16	20200	21968	*	*	*	2	38	26100	21138	*	*	*
FINANC,TAXA, MONETARY POL	7	34	21253	21948	*	*	*	8	69	22096	22658	*	*	*
ECONOMIC PROGRAMS	+	2	+	24250				1	16	28000	26362	*	*	*
LAW ENFORCEMENT	+	9	+	19931				1	33	18000	25790	*	*	*
MILITARY	1	18	33100	24428	*	*	*	5	98	27020	22179	*	*	*
NATIONAL SECURITY	+	6	+	25566				1	9	21000	26010	*	*	*
URBAN / REGIONAL PLANNING	1	6	24996	24615	*	*	*	1	17	24996	25215	*	*	*
ENGINEERING														
BIOENGINEERING	37	40	35047	34606	36996	35496	33000	40	61	35158	33056	37200	35496	33000
DESIGN / CONSTRUCT	146	661	29178	29472	34700	29946	22884	244	1532	29535	29916	35000	30000	24000
ENVIRONMENTAL/SANITATION	28	93	27440	29614	34400	26172	21000	33	206	27970	29377	34032	28674	21000
MANUFACTURING/INDUSTRIAL	100	575	30739	31741	35000	30174	27000	143	1634	30983	32020	34992	31000	27996
SYSTEMS / PROGRAMMING	29	125	30021	30933	34400	30900	26000	39	372	30090	31087	34440	30900	26000
POWER SYSTEMS	23	151	33409	31525	40000	32000	28800	38	391	32736	31734	38400	32000	28068
SOFTWARE DESIGN & DEVELOP	55	157	31090	31612	36504	31680	26000	73	346	30889	31685	36000	31764	26000
HARDWARE DESIGN & DEVELOP	13	129	32178	32899	*	*	*	21	294	31007	32491	33500	31200	26520

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/90 THROUGH 6/4/90							CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	27	178	$33248	$32452	$38000	$34500	$25300	51	578	$32895	$32316	$36996	$33500	$26400
TESTING	23	98	28565	29773	34200	28800	22140	34	243	29063	30307	34200	30000	25000
PROCESS ENGINEERING	76	455	34648	34825	37200	35400	30000	219	1390	34852	34985	37200	35220	32000
PROJECT ENGINEERING	138	511	31496	31743	36000	32400	26000	371	1130	32433	32200	36500	33000	27000
OTHER ENGINEERING	52	775	29911	31061	33300	30360	25500	105	2117	31081	31347	36000	31200	25500
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	1	11	16000	22485	*	*	*	1	31	16000	22633	*	*	*
INDUSTRIAL HYGIENE	+	1	+	16000				+	1	+	16000			
MEDICAL TECHNOLOGY	2	15	21504	24433	*	*	*	3	26	19003	23239	*	*	*
NURSES / PERSONAL CARE	4	93	20795	28376	*	*	*	6	120	21063	27965	*	*	*
OCCUPATIONAL THERAPY	1	1	26000	26000	*	*	*	1	19	26000	25981	*	*	*
PHARMACIST	6	16	43533	40860	*	*	*	14	26	39733	38746	*	*	*
PHYSICAL THERAPY	+	21	+	31310				+	42	+	29364			
RESPIRATORY THERAPY	+	2	+	32975				+	8	+	25716			
OTHER HEALTH RELATED	7	19	20347	21869	*	*	*	7	56	20347	20839	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	4	18	21000	18758	*	*	*	5	37	19200	18412	*	*	*
COUNSELING	4	19	15013	16660	*	*	*	10	56	15555	16881	*	*	*
FUNDRAISING / DEVELOPMENT	+	10	+	14850				1	16	13000	15788	*	*	*
SOCIAL WORK	2	17	14002	16675	*	*	*	4	42	16101	17617	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	85	415	29726	28511	33504	30000	24996	122	943	29492	28557	33500	29900	23400
INFORMATION SYSTEMS	26	217	26426	28097	32196	26418	20016	49	473	27162	28076	33956	28000	19992
SYSTEMS ANALYSIS & DESIGN	19	191	28448	29148	*	*	*	48	488	28858	29625	33000	28026	24600
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	4	28	26380	28007	*	*	*	5	95	25104	30069	*	*	*
AGRICULTURE/NAT'L RESOURC	23	39	18943	19315	22500	18096	15054	59	130	20998	20180	26000	21000	16000
ARCHITECTURE	+	7	+	20166				4	23	24125	21479	*	*	*
CONSULTING	9	363	28833	28790	*	*	*	13	758	27884	28778	*	*	*
HUMAN RESRCS /INDUS RELS	15	74	18772	23662	*	*	*	21	123	19066	23497	23004	19000	15504
MANAGEMENT TRAINEE	104	901	21941	22481	27400	20550	16800	161	1735	21983	22273	29905	20600	16000
MATH/STATISTICIANS	+	13	+	26354				3	29	23398	24446	*	*	*
PARALEGAL	3	20	22572	21123	*	*	*	5	30	20943	19773	*	*	*
RESEARCHERS NON-TECHNICAL	2	7	15090	20096	*	*	*	3	31	18393	20944	*	*	*
RESEARCHERS - TECHNICAL	+	19	+	28085				+	53	+	27806			
TEACHING	21	150	19938	19534	24996	20330	14004	110	635	19894	19179	25000	19950	15000
TOTALS	1575	10827						2845	25433					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 5 JULY 1990
(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 5/2/90 THROUGH 6/4/90							CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	58	104	$28428	$29708	$33000	$28350	$24000	68	282	$28253	$29695	$33000	$27000	$24000
MBA--NON-TECH	35	314	39477	36462	48000	37500	30000	85	570	36712	36242	45000	34000	29000
MBA--TECH	+	62	+	38289				4	125	36175	38281	*	*	*
MS-BUSINESS	+	35	+	35016				+	55	+	34706			
PUBLIC ADMINISTRATION	+	+	+	+				+	+	+	+			
ECONOMICS & FINANCE (BANK	1	177	26000	37474	*	*	*	1	215	26000	37430	*	*	*
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	3	32	32664	32387	*	*	*	3	57	32664	31708	*	*	*
MANAGEMENT INFORMATION SY	1	27	36900	33504	*	*	*	1	46	36900	34003	*	*	*
MARKETING/MKTNG MGT (RESE	+	67	+	35968				+	79	+	35903			
MERCHANDISING MANAGEMENT	+	+	+	+				+	+	+	+			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	4	+	24561				+	8	+	25555			
JOURNALISM	1	2	23000	24500	*	*	*	1	2	23000	24500	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	+	1	+	24000				+	14	+	26509			
ELEMENTARY EDUCATION	+	+	+	+				2	24	21020	22337	*	*	*
PHYSICAL EDUCATION	1	1	15996	15996	*	*	*	1	6	15996	30765	*	*	*
READING EDUCATION	+	+	+	+				+	1	+	22000			
SPECIAL EDUCATION	+	1	+	22020				5	27	23224	22300	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	2	+	24350			
LETTERS	1	1	23000	23000	*	*	*	1	4	23000	19250	*	*	*
VISUAL & PERFORMING ARTS	1	5	32004	26797	*	*	*	2	7	26502	24712	*	*	*
HUMANITIES - OTHER	+	+	+	+				1	2	23000	21500	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	1	+	20000			
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	1	4	35004	25251	*	*	*	1	30	35004	24800	*	*	*
SOCIOLOGY	+	2	+	22000				+	3	+	20500			
SOCIAL SCIENCES - OTHER	4	4	26535	26535	*	*	*	4	9	26535	24313	*	*	*

continued

RMCPA REGIONAL Report No. 5 JULY 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/90 THROUGH 6/4/90							CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	8	28	$34877	$35295	*	*	*	8	58	$34877	$35343	*	*	*
AGRICULTURAL	+	1	+	40000				+	6	+	36450			
BIOENGINEERING & BIOMEDIC	+	2	+	37000				+	4	+	36500			
CHEMICAL	13	81	36998	38738	*	*	*	14	133	36498	38055	*	*	*
CIVIL	14	79	31364	32476	*	*	*	18	192	31373	32260	*	*	*
COMPUTER	3	11	34167	33923	*	*	*	3	31	34167	34395	*	*	*
ELECTRICAL/ELECTRONIC	12	115	36720	37991	*	*	*	18	291	36991	37376	*	*	*
INDUSTRIAL	+	14	+	35507				+	70	+	35928			
MECHANICAL	23	90	36008	36933	$37500	$36000	$34500	33	248	36007	36964	$37800	$36000	$34000
METALLURGICAL	+	8	+	35838				8	29	37600	36766	*	*	*
MINING & MINERAL	1	4	54000	39345	*	*	*	1	5	54000	37476	*	*	*
NUCLEAR	+	9	+	38877				+	18	+	36635			
PETROLEUM	1	1	35000	35000	*	*	*	4	26	38500	38067	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	4	+	28900				+	11	+	26823			
HEALTH SCIENCES	+	2	+	27500				1	9	16416	20402	*	*	*
NURSING	+	+	+	+				+	2	+	34900			
SCIENCES														
AGRICULTURAL & NATL RESOU	4	10	27751	24800	*	*	*	4	11	27751	23855	*	*	*
ARCHITECTURAL & ENVIRONME	5	5	29300	29300	*	*	*	5	8	29300	28037	*	*	*
BIOLOGICAL	+	2	+	33090				+	8	+	30353			
CHEMISTRY	+	6	+	32393				+	21	+	31907			
COMPUTER SCIENCE														
COMPUTER SCIENCE	14	81	34598	36425	*	*	*	16	167	34736	36656	*	*	*
SCIENCES														
GEOLOGY & RELATED GEOLOGI	8	19	34624	34508	*	*	*	19	53	34408	35560	*	*	*
MATHEMATICS (INCL ACTUARI	6	14	32083	29243	*	*	*	8	32	30793	30345	*	*	*
PHYSICS	+	2	+	33995				+	11	+	30560			
POLYMER	+	7	+	37703				+	9	+	37098			
TOTALS	219	1438						340	3022					

Master's Degree Candidates - Experience [1]

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/2/90 THROUGH 6/4/90							CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	7	128	$35414	$42445	*	*	*	38	316	$36253	$44262	$45000	$37500	$29000
MBA--TECH	1	34	44400	44693	*	*	*	2	96	42000	48339	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	8	130	45125	41806	*	*	*	26	389	39623	46565	47000	40000	30000
MBA--TECH	1	43	42000	46995	*	*	*	1	188	42000	51381	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	7	119	47657	45209	*	*	*	33	275	41884	46451	53000	38400	30000
MBA--TECH	1	49	43000	49302	*	*	*	1	122	43000	53407	*	*	*
TOTALS	25	503						101	1386					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 5/2/90 THROUGH 6/4/90

CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	1	+	$38000			
COMPUTER & INFOR SCIENCES	+	6	+	$54067				+	8	+	53050			
ECONOMICS	+	+	+	+				+	3	+	44000			
EDUCATION														
EDUCATION ADMINISTRATION	+	6	+	45917				2	20	$44500	43487	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	4	+	29250				+	6	+	30340			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
HUMANITIES	+	+	+	+				+	1	+	24000			
PSYCHOLOGY	+	+	+	+				+	6	+	32167			
SOCIOLOGY	2	2	$32502	32502	*	*	*	2	2	32502	32502	*	*	*
SOCIAL SCIENCES	+	+	+	+				+	5	+	30600			
ENGINEERING														
AEROSPACE	+	1	+	36600				+	4	+	45398			
CHEMICAL	10	51	51118	50397	*	*	*	13	132	50783	50570	*	*	*
CIVIL	+	6	+	43083				+	9	+	43632			
COMPUTER	+	3	+	41000				+	4	+	45000			
ELECTRICAL/ELECTRONIC	+	8	+	50275				+	33	+	52887			
INDUSTRIAL ENGINEERING	+	+	+	+				+	2	+	51500			
MECHANICAL	+	9	+	51065				1	25	48000	48708	*	*	*
METALLURGICAL	1	2	42000	41000	*	*	*	2	18	45500	47583	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	7	+	38714				1	14	39600	37971	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	6	50	43658	46123	*	*	*	6	105	43658	45393	*	*	*
GEOLOGICAL SCIENCES	1	2	37800	37170	*	*	*	3	11	40167	37145	*	*	*
MATHEMATICS	1	2	35000	44000	*	*	*	3	6	34000	37833	*	*	*
PHYSICS	+	2	+	41250				+	11	+	41361			
POLYMER	+	3	+	46333				+	7	+	46857			
TOTALS	21	164						33	433					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	24532 268 38400/19800			22000 2		25000 1	20355 7	28500 2	16000 1
BUSINESS ADMIN (INCL MGMT	26500 2	20000 1		18270 4	24000 2	21635 3	23800 2	23500 1	
ECONOM & FINANCE (BANKING	26600 5	17000 1		17386 14	24056 7	28600 3	21852 4	25832 9	
HUMAN RSRCS (incl LABOR R				16826 2					
MANAGEMENT INFO SYSTEMS	32496 2			30000 1			27487 7	25245 4	
MARKETING/MARK MGMT (RESR		20000 1				21000 2	27442 7	26533 3	
ADVERTISING		21464 3		15360 1			21996 1		
COMMUNICATIONS		16500 1		16800 1		15000 3			
JOURNALISM						13500 4	27000 1		
LETTERS (incl English, Li							18900 3		
HISTORY								23004 1	
PSYCHOLOGY				14500 1			16002 2		
SOCIOLOGY							17004 1		
SOCIAL SCIENCES-OTHER							19536 3		
AGRICULTURAL									28320 1
ARCHITECTURAL									25900 5
CHEMICAL								32460 10	32000 1
CIVIL								28025 28 35000/24000	29525 17
COMPUTER							29300 3		24000 1
ELECTRICAL/ELECTRONIC						31828 9	33330 17	33085 8	30157 7
INDUSTRIAL						32400 1		30500 2	
MECHANICAL						31380 1	29867 6	31680 10	30172 5
METALLURGICAL								32000 1	

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MINING (INCL GEOLOGICAL)								24333 3	26669 7
PETROLEUM								31600 3	33000 1
ENGINEERING TECHNOLOGY						29466 6	30864 3	25293 4	21340 5
INDUSTRIAL TECHNOLOGY								34992 1	
AGRIBUSINESS	25500 1			18200 2				22000 1	24720 1
ANIMAL SCIENCES						13000 1			
OTHER AGRICULTURAL SCIENC				19500 1					
COMPUTER SCIENCE						31001 4	29299 39 45996/24000	26910 2	32670 2
COMPUTER PROGRAMMING							26000 1		
INFORMATION SCIENCES & SY	31000 1					35900 1	29061 7		
ARCHITECTURAL & ENVIRONME			23500 7						
MATHEMATICS						29500 1	27600 2	30408 2	
PHYSICS									20000 1

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING	21314 7		23550 4	19700 4		19401 4			
BUSINESS ADMIN (INCL MGMT	20150 2	16375 4	18525 2	22360 5		19809 23 31200/16000			
ECONOM & FINANCE (BANKING	24708 15	19602 2	24067 3	25167 6		23829 22 30360/19500	27996 1		
HUMAN RSRCS (incl LABOR R				19000 1		21000 2			
MANAGEMENT INFO SYSTEMS	26400 1			26882 7		23748 4			
MARKETING/MARK MGMT (RESR	24832 3	20213 8	22000 2	25589 9		22040 65 45000/18000	23746 2		
ADVERTISING						23250 2			
COMMUNICATIONS						21300 1			
JOURNALISM			16000 1	15750 2		19200 2			
TEXTILES & CLOTHING						17901 4			
MERCHANDISING MANAGEMENT						19749 4			
FOREIGN LANGUAGES	26004 1					23496 2			30000 1
LETTERS (incl English, Li		18000 1		24000 1					
CRIMINAL JUSTICE					20000 3				
HISTORY			20000 1			19900 3			
POLITICAL SCIENCE/GOVT					17000 1	24996 1			
PSYCHOLOGY		23400 1				19307 4			
SOCIAL SCIENCES-OTHER	21600 1								
AGRIBUSINESS	20000 1					18000 1			
NATURAL RESOURCES		17800 1							
COMPUTER SCIENCE				26445 8		28000 2			
COMPUTER PROGRAMMING						29000 1			
INFORMATION SCIENCES & SY				28356 4					

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
PHARMACY						43533 8			
ARCHITECTURAL & ENVIRONME				30000 1					
BIOLOGICAL			14000 1						
MATHEMATICS				26380 4					

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING	20996 2		25500 5	23831 4		19943 12	22735 6	30000 2	30000 2
BUSINESS ADMIN (INCL MGMT			21300 4		20330 1	18792 6	23088 3	16000 1	22000 1
ECONOM & FINANCE (BANKING			26400 1		16667 3	21045 5	20835 3		30000 1
HUMAN RSRCS (incl LABOR R			24000 1						
MANAGEMENT INFO SYSTEMS				28250 2	19992 1	18451 3			
MARKETING/MARK MGMT (RESR			26000 2			21454 4	28000 1	24000 1	28664 3
COMMUNICATIONS			19000 1		22000 1	21600 1			32000 1
JOURNALISM							23500 1		
TELECOMMUN/BROADCASTING							25200 1		
ELEMENTARY EDUCATION					20119 56 30500/14900		19400 3		
PHYSICAL EDUCATION					21074 6		13100 2	16998 2	
SPECIAL EDUCATION					19048 14				
MERCHANDISING MANAGEMENT					17004 2				
FOREIGN LANGUAGES					18950 2				
LETTERS (incl English, Li					24100 4				19500 1
VISUAL & PERFORMING ARTS					17505 9				
HUMANITIES - OTHER						19400 1			
CRIMINAL JUSTICE						12000 1	18000 1		
HISTORY		27500 1	24000 1		13740 2		15000 1		
POLITICAL SCIENCE/GOVT			15000 1			24998 2	26000 3	18240 1	
PSYCHOLOGY					13840 3		14400 2		14000 1
SOCIAL SCIENCES-OTHER	24996 1	17700 1	20004 1		16177 3	24650 2	27716 1		14700 1
ARCHITECTURAL							25343 3		

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
CHEMICAL		33000 1		32800 3		34740 1			
CIVIL			27054 2	30760 6		25854 11	25068 36 36000/21600		33000 1
COMPUTER		30270 2			24960 2	26600 2			
ELECTRICAL/ELECTRONIC		31000 2	35033 3	32293 19		26759 41 38000/21192	24552 2	25080 2	
INDUSTRIAL				29000 1		24669 9			
MECHANICAL		29283 3	29850 1	31492 9		28514 10			
METALLURGICAL		32000 1							
MINING (INCL GEOLOGICAL)				31800 1					
PETROLEUM						27500 1	26200 1		
ENGINEERING TECHNOLOGY		22800 1		34000 1		21720 3			
AGRIBUSINESS						18500 2	22600 3		
ANIMAL SCIENCES								14004 1	
PLANT SCIENCES						21647 2	16932 2		
NATURAL RESOURCES							16713 3		
COMPUTER SCIENCE		31992 1	32000 1		18998 2	25195 8	25625 4	29000 1	28500 1
INFORMATION SCIENCES & SY						19598 2			
HEALTH SCIENCES									24000 1
NURSING								22876 5	
PHARMACY								29500 1	
ARCHITECTURAL & ENVIRONME							25000 1		
BIOLOGICAL					18804 4		15000 1	21996 2	
CHEMISTRY					20500 2				
GEOLOGY & GEOLOGICAL SCI						20000 1			

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 - 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MATHEMATICS					23460 5	18198 3		26000 1	
PHYSICS						22200 1			

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	12000 1		18200 2		31400 2	21000 2		22500 2	26228 4
BUSINESS ADMIN (INCL MGMT			16500 1		23454 1	29763 1	24000 1	18000 1	17000 2
ECONOM & FINANCE (BANKING	20400 1				25500 1	22150 2	24000 2	33000 1	29213 7
MANAGEMENT INFO SYSTEMS					31538 2				32500 1
MARKETING/MARK MGMT (RESR				24000 1			27492 1	19000 3	24815 8
COMMUNICATIONS		22500 1		17000 1				19300 1	24600 1
SPECIAL EDUCATION			17000 1						
LETTERS (incl English, Li	19500 1								
POLITICAL SCIENCE/GOVT									29460 1
PSYCHOLOGY			14300 3	11004 1					
SOCIOLOGY			17000 1						
SOCIAL SCIENCES-OTHER	19500 1		16114 5						
AEROSPACE & AERONAUTICAL					32733 3				
AGRICULTURAL						26120 2			
ARCHITECTURAL								27150 2	
CHEMICAL					32800 3		33400 3	34248 5	34890 101 39900/33500
CIVIL						33000 1		28995 30 36000/27000	24000 1
COMPUTER					31893 3				
ELECTRICAL/ELECTRONIC					30868 47 34800/27120	25200 1	32266 6	31880 4	35238 6
INDUSTRIAL					28395 4	22000 1	32100 3	29620 18	31200 1
MECHANICAL					30015 60 34992/27996	34500 1	32820 32 37900/31200	29510 6	33729 28 35000/33120
METALLURGICAL							32265 4		33500 1
MINING (INCL GEOLOGICAL)								28500 1	

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE 90th: 22080 / 10th: 18330 PART 4 - PAGE 2

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ENGINEERING TECHNOLOGY					27616 9		27200 2	21867 3	
INDUSTRIAL TECHNOLOGY					30492 17		34692 1		
AGRIBUSINESS						21888 23 30000/17000			
ANIMAL SCIENCES					23496 1	19281 8			
OTHER AGRICULTURAL SCIENC						25214 7			
COMPUTER SCIENCE					32904 12				33060 2
COMPUTER PROGRAMMING									28500 1
INFORMATION SCIENCES & SY									28500 1
ALLIED HEALTH						25000 1			33960 1
PHARMACY									35700 5
BIOLOGICAL				12000 1					
CHEMISTRY									27624 4
MATHEMATICS					34167 3				32800 1
PHYSICS					29000 2				
OTHER PHYSICAL & EARTH SC									26400 1

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING			18000 1			23416 2			27465 30 33000/25000
BUSINESS ADMIN (INCL MGMT	24250 4		24500 2		25000 1				20600 2
ECONOM & FINANCE (BANKING	15600 1	27067 3	33126 4		20000 1		28000 1		27050 16
MANAGEMENT INFO SYSTEMS	26278 8	28809 5	27498 2		27822 2				30000 1
MARKETING/MARK MGMT (RESR	15600 1		26282 11	23268 3	23929 7			19200 1	25429 7
PHYSICAL EDUCATION									30996 1
FOREIGN LANGUAGES		30000 1		26496 1					
LETTERS (incl English, Li	20004 1								
VISUAL & PERFORMING ARTS	20004 1		60000 1						
POLITICAL SCIENCE/GOVT			28500 1						
PSYCHOLOGY		15000 1							
SOCIOLOGY			28500 1						
SOCIAL SCIENCES-OTHER				50004 1					
AGRICULTURAL			30475 8						30000 1
CHEMICAL	32500 2	34312 13	33832 3	35906 8	31200 1	34020 2		37092 1	36282 130 40500/34500
CIVIL		30150 2			35502 2	30000 3			32327 11
COMPUTER	29987 14	32339 4							34700 2
ELECTRICAL/ELECTRONIC	34931 26 51996/30000	32120 41 39600/30000	31632 6	34500 1	32520 1	32521 5	30000 1		33952 31 42000/31000
INDUSTRIAL		32867 3	32500 2	33000 2				31000 1	31600 2
MECHANICAL	31376 4	31282 17	31751 6		30830 8	33532 3			34789 93 38600/33000
METALLURGICAL	32500 1				32949 31 37000/31800	32478 9			34250 2
MINING (INCL GEOLOGICAL)						30293 16			34500 1
PETROLEUM									36464 41 41970/34000

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS		ELECTR & ELECT		FOOD & BEVERAG		HOUSEHOLD & PE		METALS & METAL		MINING		PACKAGING & AL		PAPER & WOOD P		PETROLEUM & AL	
ENGINEERING TECHNOLOGY	28500	1	31600	2					31653	6					35004	1	31992	1
INDUSTRIAL TECHNOLOGY	36000	1	30310	5														
AGRIBUSINESS					20867	9											28500	2
ANIMAL SCIENCES					21709	11												
PLANT SCIENCES					24500	1												
OTHER AGRICULTURAL SCIENC					26205 30000/23000	20												
COMPUTER SCIENCE	30170	16	31524	8	27000	1	33000	1									31769	13
COMPUTER PROGRAMMING			30000	1													30000	2
INFORMATION SCIENCES & SY	29600	5															30600	2
SYSTEMS ANALYSIS	24000	1																
BIOLOGICAL																	30492	1
CHEMISTRY			34992	1													29400	1
GEOLOGY & GEOLOGICAL SCI									24000	1							29400	2
MATHEMATICS	33000	1	30772	2													30463	8

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
ACCOUNTING							27000 3
BUSINESS ADMIN (INCL MGMT				35004 1			22667 3
ECONOM & FINANCE (BANKING				25200 1			22001 4
MARKETING/MARK MGMT (RESR		25000 1			23000 1	26500 2	21375 8
ADVERTISING							27000 1
FOREIGN LANGUAGES		39000 1			27996 1		29004 2
LETTERS (incl English, Li							24240 1
SOCIAL SCIENCES-OTHER							12000 1
AGRICULTURAL							32000 1
CHEMICAL	33000 1	34596 2	31500 2	28000 1		35271 9	35644 3
CIVIL			30000 1	30492 1		29000 1	33996 2
COMPUTER						36800 1	
ELECTRICAL/ELECTRONIC				37200 1		29833 4	27419 5
INDUSTRIAL				36000 1			23000 1
MECHANICAL			32400 3	31500 2		33569 7	32366 7
MINING (INCL GEOLOGICAL)						34000 1	
ENGINEERING TECHNOLOGY			28000 1				24999 3
INDUSTRIAL TECHNOLOGY		33996 1	27000 2			34500 1	27832 3
AGRIBUSINESS							16200 1
COMPUTER SCIENCE						33000 1	30996 1
COMPUTER PROGRAMMING							25800 1
ACTUARIAL							20000 1
MATHEMATICS							29000 1

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	24641 277 38400/19900	19699 7		18107 26 30000/13200	24044 9	19794 16	23034 38 39996/15504	25829 20 33000/21600	16000 1
BACHELOR - TECHNICAL	28250 2		23500 7	18533 3		30393 24 35900/28800	30174 78 45996/26000	29658 75 40000/23000	28040 54 38352/24000

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	23621 30 41000/16500	19238 16	21804 13	23845 35 50004/16800	19250 4	21627 143 45000/17400	25163 3		30000 1
BACHELOR - TECHNICAL	20000 1	17800 1	14000 1	27088 17		37605 12			

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	22329 3	22600 2	23124 17	25304 6	19397 107 30500/14900	20291 37 28000/16000	21314 28 35000/14400	21748 7	25290 11
BACHELOR - TECHNICAL		30017 11	31580 7	31869 40 42000/28800	21429 15	25640 97 38000/19500	24073 56 36000/18096	23618 13	28500 3

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	17850 4	22500 1	16182 13	17335 3	29138 6	23213 5	24873 4	21538 8	26187 24 36996/22992
BACHELOR - TECHNICAL				12000 1	30508 164 50000/27996	22803 45 34500/17000	32519 51 37800/30000	29380 69 38004/25200	34245 154 40000/32120

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	23652 16	27024 10	28722 23 60000/24000	29261 5	24377 11	23416 2	28000 1	19200 1	26964 57 33000/25000
BACHELOR - TECHNICAL	31990 72 51996/27000	32086 99 41400/28800	26758 67 35496/19000	35062 12	32334 50 41004/29760	31532 38 36000/30000	30000 1	34365 3	34989 346 42000/31000

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
BACHELOR - NON TECHNICAL		32000 2		30102 2	25498 2	26500 2	23011 23 38004/16000
BACHELOR - TECHNICAL	33000 1	34396 3	30244 9	32449 6		33562 25 36800/31800	29136 30 36000/21996

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	24625 264 38400/19800	24133 96 33000/18000	22000 1						22640 5
BUSINESS ADMIN (INCL MGMT	26500 2	25200 1		24000 1	24000 1				23600 4
ECONOM & FINANCE (BANKING	21000 2	26566 18	14842 5	18048 4	29700 2			24332 3	24868 44 41000/19000
HUMAN RSRCS (incl LABOR R									17651 1
MANAGEMENT INFO SYSTEMS	31992 1								
MARKETING/MARK MGMT (RESR		23750 2							26500 1
COMMUNICATIONS								16800 1	
PHYSICAL EDUCATION		30996 1							
FOREIGN LANGUAGES		27996 1				26004 1			
PSYCHOLOGY			14500 1						
MECHANICAL					32700 1				
AGRIBUSINESS	25500 1	25333 3		18200 2					
OTHER AGRICULTURAL SCIENC				19500 1					
BIOLOGICAL		30492 1							

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90 90th: 22080 / 10th: 18330 PART 2 - PAGE 1

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
ACCOUNTING	16000 1								
BUSINESS ADMIN (INCL MGMT		21933 3	20000 1					20195 1	
ECONOM & FINANCE (BANKING	28800 1	25002 2	24996 1					25800 1	
MARKETING/MARK MGMT (RESR		50004 1	22800 1						20400 1
COMMUNICATIONS								18820 5	
JOURNALISM			15600 1			14000 1		23500 1	14633 3
TELECOMMUN/BROADCASTING					25200 1				
FOREIGN LANGUAGES								30000 1	23250 2
LETTERS (incl English, Li		24000 1						19200 1	20500 3
VISUAL & PERFORMING ARTS				20004 1					
HISTORY								15000 1	23004 1
POLITICAL SCIENCE/GOVT								21996 1	
PSYCHOLOGY									14508 3
SOCIAL SCIENCES-OTHER	21600 1							16668 3	
AGRIBUSINESS	20000 1								
ANIMAL SCIENCES									18248 2
COMPUTER SCIENCE		18000 1							
ARCHITECTURAL & ENVIRONME		30000 1							
MATHEMATICS								15600 1	

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
ACCOUNTING									19731 4
BUSINESS ADMIN (INCL MGMT		20952 11		20975 4		15750 2	20267 9	32000 1	
ECONOM & FINANCE (BANKING		24250 4	25148 2		20550 2	22000 2	26859 21 44004/20004		23862 2
HUMAN RSRCS (incl LABOR R							24000 1		
MANAGEMENT INFO SYSTEMS		18000 1							
MARKETING/MARK MGMT (RESR	24126 4	22038 8	23812 14	25000 1	22622 8	22997 2	24123 78 39996/18000	20200 1	22123 1
ADVERTISING	20958 6						24750 2		
COMMUNICATIONS	16500 1						32000 1		
JOURNALISM						18000 1			
TEXTILES & CLOTHING			17004 1						
MERCHANDISING MANAGEMENT			20250 4						
FOREIGN LANGUAGES		39000 1	24000 1				24744 2		
LETTERS (incl English, Li			24240 1						
VISUAL & PERFORMING ARTS	60000 1								
HISTORY							21250 2		
POLITICAL SCIENCE/GOVT							28980 2		28000 1
PSYCHOLOGY							17768 3		
SOCIOLOGY							28500 1		
SOCIAL SCIENCES-OTHER	27000 1						24996 1		
CHEMICAL							35266 4		
ELECTRICAL/ELECTRONIC			30000 1				32067 3		
MECHANICAL		33000 1					32338 8		
MINING (INCL GEOLOGICAL)							29600 2		

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90 90th: 22080 / 10th: 18330 PART 3 - PAGE 2

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
AGRIBUSINESS		17000 1	24500 2		16800 1		26900 5		
ANIMAL SCIENCES		12000 1					32000 1		
OTHER PHYSICAL & EARTH SC							26400 1		

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
ECONOM & FINANCE (BANKING									18000 1
MANAGEMENT INFO SYSTEMS					24996 1				
MARKETING/MARK MGMT (RESR	28000 1		24000 1						
CRIMINAL JUSTICE		18000 1							
POLITICAL SCIENCE/GOVT			26000 3						
AGRICULTURAL									29973 6
ARCHITECTURAL							25179 8		
CHEMICAL						35710 35 37500/34200	32700 4	34808 4	33073 3
CIVIL							27597 78 41004/22884	28594 21 36000/24000	29220 1
COMPUTER							31952 3		
ELECTRICAL/ELECTRONIC			33100 1				31106 42 37200/29400		32041 6
INDUSTRIAL				21000 1			29885 16	25000 1	29548 22 36000/24500
MECHANICAL						32373 4	32422 59 38400/28860		31892 66 37500/28500
MINING (INCL GEOLOGICAL)							30000 3	24333 3	
PETROLEUM							33400 3	27500 1	
ENGINEERING TECHNOLOGY							26673 21 35004/19000	16800 1	29251 6
INDUSTRIAL TECHNOLOGY									30675 32 36000/27600
AGRIBUSINESS							24720 1	21000 1	
COMPUTER SCIENCE							34400 1		
COMPUTER PROGRAMMING							26000 1		
ARCHITECTURAL & ENVIRONME							23250 4		
CHEMISTRY						27000 1			
GEOLOGY & GEOLOGICAL SCI								20000 1	

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
ACCOUNTING									34000 1
MANAGEMENT INFO SYSTEMS					28800 1				
MARKETING/MARK MGMT (RESR			27600 1						
JOURNALISM									12000 1
AEROSPACE & AERONAUTICAL								31200 1	33500 2
AGRICULTURAL								25200 1	30220 6
ARCHITECTURAL								29200 2	
CHEMICAL			32000 1		35460 9	36000 1	35250 194 40500/32600	35463 44 39900/33500	34374 7
CIVIL			28000 2		38352 1	31000 2	24000 1	29328 39 34500/25200	27700 10
COMPUTER	30616 11		28600 5	31370 6	36800 1	26520 2		24960 2	
ELECTRICAL/ELECTRONIC	31321 14	32719 35 45000/28068	31642 45 45000/26000	31402 12	34276 16	29975 12	32751 4	31151 66 42000/26000	30564 23 36000/28487
INDUSTRIAL							33000 1	27000 1	29406 7
MECHANICAL	30699 4	34500 1		29850 2	32211 14	30892 5	32374 10	33024 108 38600/30100	31914 31 37800/29700
METALLURGICAL					32500 2	31500 1	31800 5	33123 39 37000/32000	31333 3
MINING (INCL GEOLOGICAL)								29233 20 34500/24000	33150 2
PETROLEUM						28400 2		36096 35 41960/33000	38112 6
ENGINEERING TECHNOLOGY		32150 2			27200 2	26234 7		29203 7	27845 4
PLANT SCIENCES					23800 1				
COMPUTER SCIENCE	29147 7		29776 15	26400 1		30500 1		27450 2	30900 1
INFORMATION SCIENCES & SY	26400 1		30000 1						
ALLIED HEALTH							33960 1		
CHEMISTRY					26331 3	20496 1	29800 3		
GEOLOGY & GEOLOGICAL SCI								29400 2	

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
MATHEMATICS			31933 3					28100 2	
PHYSICS	22500 2				33000 1				22200 1

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BUSINESS ADMIN (INCL MGMT	16000 1								
PHYSICAL EDUCATION				12000 1					21996 1
LETTERS (incl English, Li									19500 1
POLITICAL SCIENCE/GOVT									18240 1
PSYCHOLOGY			14000 1						
SOCIAL SCIENCES-OTHER									14700 1
ELECTRICAL/ELECTRONIC			29004 1						
ANIMAL SCIENCES			14004 1						
HEALTH SCIENCES									24000 1
NURSING				22876 5					
PHARMACY						39733 14			
BIOLOGICAL									21996 2
MATHEMATICS					26000 1				

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
ACCOUNTING					28500 2	13486 1			
BUSINESS ADMIN (INCL MGMT					27333 3		26000 1		
ECONOM & FINANCE (BANKING					23367 3				15000 1
MANAGEMENT INFO SYSTEMS					27376 12	26921 33 34126/21996	25533 3		
MARKETING/MARK MGMT (RESR							24000 1		
COMMUNICATIONS	24600 1	22000 1							
PHYSICAL EDUCATION									12000 1
SPECIAL EDUCATION		17000 1							
HUMANITIES - OTHER				19400 1					
CRIMINAL JUSTICE	12000 1								
PSYCHOLOGY	14400 1	13460 5		11004 1					
SOCIOLOGY		17000 1							
SOCIAL SCIENCES-OTHER		16125 2	13000 1	17000 2		23004 1			
COMPUTER					32500 2		34000 1		
ELECTRICAL/ELECTRONIC					32204 7	25848 2			
INDUSTRIAL					29000 1				
MECHANICAL							28500 2		
ENGINEERING TECHNOLOGY					22800 1				
AGRIBUSINESS							25200 1		20775 19
ANIMAL SCIENCES									19339 14
PLANT SCIENCES					21000 1				18952 3
NATURAL RESOURCES									16985 4
OTHER AGRICULTURAL SCIENC									25413 16

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90 90th: 22080 / 10th: 18330 PART 7 - PAGE 2

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
COMPUTER SCIENCE	33000 1				30201 71 50000/25524	29358 5	29181 22 34000/26196		
COMPUTER PROGRAMMING					28660 5		30000 1		
INFORMATION SCIENCES & SY					27646 7	28849 6	29518 7		
SYSTEMS ANALYSIS							24000 1		
ACTUARIAL								20000 1	
BIOLOGICAL	12000 1								15000 1
MATHEMATICS					30871 7	34500 1	29970 8	26380 4	

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING			20000 1	20000 6					
BUSINESS ADMIN (INCL MGMT			19472 5	19950 35 31200/15300					20330 1
ECONOM & FINANCE (BANKING		27300 5	21668 3	21806 19			25000 1		15000 1
HUMAN RSRCS (incl LABOR R			17500 2	21000 2					
MANAGEMENT INFO SYSTEMS			22992 1						
MARKETING/MARK MGMT (RESR		31000 1		20860 40 28000/17000					
COMMUNICATIONS				17900 4					
JOURNALISM			27000 1	18200 2					
ELEMENTARY EDUCATION			19200 1						20098 58 30500/14900
PHYSICAL EDUCATION									20092 7
SPECIAL EDUCATION									19048 14
TEXTILES & CLOTHING				18200 3					
MERCHANDISING MANAGEMENT				15000 1					17004 1
FOREIGN LANGUAGES				29004 2					21400 1
LETTERS (incl English, Li			16752 2						24100 4
VISUAL & PERFORMING ARTS									17505 9
CRIMINAL JUSTICE						20000 3			
HISTORY		27500 1	15000 1	20400 3			12480 1		
POLITICAL SCIENCE/GOVT				19998 2		17000 1			
PSYCHOLOGY				20775 3					20000 1
SOCIOLOGY			17004 1						
SOCIAL SCIENCES-OTHER			16108 3	36152 2		27716 1	17700 1		19315 2
CIVIL		23000 1							

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
COMPUTER									24000 1
ELECTRICAL/ELECTRONIC				31420 6					
INDUSTRIAL				27200 2					
MECHANICAL		32248 2		32160 4					
ENGINEERING TECHNOLOGY				26000 1					
AGRIBUSINESS				19444 9					
ANIMAL SCIENCES				26100 3					
OTHER AGRICULTURAL SCIENC				26727 11					
COMPUTER SCIENCE									18998 2
INFORMATION SCIENCES & SY		31000 1							
ALLIED HEALTH		25000 1							
ARCHITECTURAL & ENVIRONME	24125 4								
BIOLOGICAL				14000 1					18804 4
GEOLOGY & GEOLOGICAL SCI		24000 1							
MATHEMATICS					23398 3				22950 4

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	24639 269 38400/19800	24594 119 36996/18000	15815 7	19238 5	27800 3	26004 1		22449 4	24472 55 41000/18900
BACHELOR - TECHNICAL	25500 1	26623 4		18633 3	32700 1				

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	22133 3	27115 7	20849 4	20004 1	25200 1	14000 1		19986 15	18371 13
BACHELOR - TECHNICAL	20000 1	24000 2						15600 1	18248 2

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL	25058 13	22431 25 39000/17500	23040 23 45000/18996	21780 5	22208 10	19928 7	24311 123 44004/18000	26100 2	22096 8
BACHELOR - TECHNICAL		20667 3	26333 3		16800 1		31169 24 38400/26400		

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL	28000 1	18000 1	25500 4		24996 1				18000 1
BACHELOR - TECHNICAL			33100 1	21000 1		35158 40 37500/33000	29535 244 41004/24000	27970 33 37092/21000	31074 142 37500/27996

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL			27600 1		28800 1				23000 2
BACHELOR - TECHNICAL	30090 39 36204/26000	32736 38 45000/28068	30935 72 45000/26000	31007 21 43200/26520	32977 50 51996/25343	29063 34 36000/25000	34852 219 40500/32000	32433 371 42000/27000	31238 103 41970/26000

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BACHELOR - NON TECHNICAL	16000 1		14000 1	12000 1					18609 4
BACHELOR - TECHNICAL			21504 2	22876 5	26000 1	39733 14			22664 3

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL	17000 3	15555 10	13000 1	16101 4	26881 20 33000/20000	26425 35 34126/20016	25320 5		13500 2
BACHELOR - TECHNICAL	22500 2				30004 102 50000/25200	29006 14	29269 43 34000/25200	25104 5	21261 57 30000/16992

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL		27857 7	19066 21 27000/15504	20810 124 50004/15600		20943 5	18393 3		19791 99 30500/15000
BACHELOR - TECHNICAL	24125 4	27916 6		25915 37 35400/18000	23398 3				20819 11

AVERAGE SALARY OFFERS JULY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 6/4/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MBA--NON-TECH	31562 8	33500 2		41000 8	32200 5	28000 1		54837 4	
MBA--TECH									

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
MBA--NON-TECH	45000 2		35000 1	30000 1		33996 1			
MBA--TECH									

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH			34000 3	31200 1	22500 1	26750 2			37002 2
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH			30000 1		45348 2	33000 2	41600 4	37500 1	35089 9
MBA--TECH									39500 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	38400 1	41375 4	32500 4	31499 4	32496 1	33600 2		36000 1	44332 3
MBA--TECH		35000 1							35100 2

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
MBA--NON-TECH						58000 1	33167 3
MBA--TECH							